

Complaint Activity	Comparative Data					3rd Quarter 2013
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	3	230	945	75	6	0
Number of Complainants	3	226	941	75	6	0
Repeat Filers	0	4	2	0	0	0

Complaints by Basis	Comparative Data					3rd Quarter 2013
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	85	349	32	2	0
Color	1	26	100	12	0	0
Religion	0	19	63	4	0	0
Reprisal	1	90	236	18	1	0
Sex	1	72	271	28	2	0
National Origin	0	20	103	16	1	0
Equal Pay Act	0	3	1	0	0	0
Age	2	76	303	20	0	0
Disability	0	47	188	16	0	0
GINA	0	0	0	0	0	0
Non-EEO	0	25	200	11	0	0

Complaints by Issue	Comparative Data					3rd Quarter 2013
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	40	119	25	0	0
Assignment of Duties	1	11	53	5	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	26	2	0	0
Reprimand	0	4	8	1	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	14	0	0	0
Evaluation Appraisal	0	2	5	0	0	0
Examination/Test	0	0	8	7	0	0
Harassment						
Non-Sexual	1	56	155	7	1	0
Sexual	1	8	47	9	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	7	56	4	2	0
Promotion/Non-Selection	0	7	50	2	0	0

Reassignment						
Denied	0	1	7	0	0	0
Directed	1	1	5	0	0	0
Reasonable Accommodation	0	9	36	3	0	0
Reinstatement	0	5	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	148	599	38	3	0
Terms/Conditions of Employment	0	2	70	2	1	0
Time and Attendance	0	3	7	0	0	0
Training	0	5	8	0	0	0
Other	0	22	116	14	1	0

Processing Time	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	133	100	92	78	177	116
Average number of days in final action	0	43	83	72	278	487
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	144	109	91	82	78	0
Average number of days in final action	0	11	5	9	11	17
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	101	102	99	107	236	0
Average number of days in final action	0	88	96	143	278	490



Complaints Dismissed by Agency	Comparative Data					3rd Quarter 2013
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	0	50	207	153	12	0
Average days pending prior to dismissal	0	42	68	113	15	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	9	54	8	0

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	34	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					3rd Quarter 2013
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	n/a	3	100	413	204	58
Total Complainants	n/a	3	100	413	204	58
Number complaints pending						
Investigation	n/a	0	14	6	1	0
Hearing	n/a	2	56	197	44	6
Final Action	n/a	0	30	205	120	4

Appeal with EEOC Office of Federal Operations	n/a	1	0	5	39	42
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Complaint Investigations	Comparative Data					2013 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	96	378	0	0